

## FREE Community Event

Leading & Working with an Inclusive Lens  
Featuring: Dr. Jermaine Davis



**June 12, 2024**  
**6:00 pm**  
**Washington Auditorium**

This presentation will teach participants how to:

- Create **psychological safety** to enhance communication, cooperation, and collaboration.
- Identify and manage **unconscious B.A.P.S.** (Biases, Assumptions, Prejudices, and Stereotypes)
- Recognize how **unconscious B.A.P.S.** influences communication, decision-making, management styles, and leadership approaches in life and the workplace.
- Manage diversity-related disagreements and conflicts utilizing the **N.E.W. Method**
- Respond effectively to inappropriate & offensive words, behaviors, and comments.
- Improve workplace civility, inclusion & respect utilizing the **S.T.O.P. Model**
- Cultivate a high-trust culture utilizing the **Interpersonal Trust Equation**
- Rebuild broken trust due to diversity conflicts using the **4 S's Trust Solution**
- Communicate across cultural differences using the **Golden & Platinum Rule**

### Building Healthier Communities

Award funding for this project was provided in part by Stratis Health's Building Healthier Communities Award, supporting efforts to build a culture of quality in health care.



Presented in partnership with ISD 696

Dr. Jermaine holds a BA and an MA in Speech Communications, and a Doctorate in Organizational Leadership. As a Hall of Fame Speaker, Dr. Jermaine helps leaders and teams increase employee engagement, morale, and motivation utilizing his popular 3 C's Framework: Communication, Cooperation & Collaboration. Dr. Jermaine is an international speaker, leadership coach, and communication strategist that engages audiences with his unique style of speaking and facilitating known as – EDUTAINMENT – a fun combination of education and entertainment.